

College of Public Health and Health Professions
Faculty Meeting Summary
Friday, August 23, 2013, 12 pm
HPNP G101

1. Dean Perri gave a presentation regarding potential changes to the PHHP Tenure and Promotion guidelines. The complete PowerPoint presentation is available at <http://facultycouncil.phhp.ufl.edu/general-faculty-meetings/>. Dr. Perri noted that the impetus for this discussion is the question of equity for PHHP faculty, given that faculty in Biostatistics and Epidemiology have the option of going up for tenure under the [College of Medicine](#) guidelines.
2. Some points of discussion included:
 - Could there be a mechanism to appeal a chair's decision under a COM model (in which chairs play a major role in determining extensions of the probationary period)? Yes.
 - Will extending time to tenure effectively raise the bar? Uncertain. The bar seems to be getting higher regardless.
 - Will it be possible to separate promotion from tenure? Yes.
 - Should more focus be given to the three-year review? Yes.
3. Dr. Perri presented three options for the College:
 - Do nothing
 - Apply the College of Medicine guidelines
 - Craft new guidelines specific to PHHP
4. Dr. Perri outlined next steps as follows:
 - Gauge interest in revising the guidelines. If yes, then take the following steps:
 1. Draft revised guidelines
 2. Gather feedback at a general faculty meeting
 3. Refine based on feedback from faculty
 4. Take a faculty vote
 5. Begin process of gaining approval from university administration
5. The next general faculty meeting will take place on Friday, September 27. At this meeting, Dr. Perri will present the annual state of the college.