SUMMARY
FACULTY COUNCIL
MPH Conference Room, HPNP 4142
Friday, August 24, 2018 | 12:00 – 1:00pm

Present: Dr. A. Blue, Dr. R. Kates, Dr. C. Kreider, Dr. V. Mai, Dr. W. McGehee, Dr. S. McGorray, Dr. M. Perri, Dr. C. Price, Dr. S. Sheffield, Ms. L. Guidi

1. Dr. McGehee introduced new Faculty Council member from SLHS, Dr. Sterling Sheffield.
2. Action items follow up
   a. Diversity and inclusion survey results – Dr. Blue shared a handout with results from the survey and pointed out areas that should be noted. She asked for feedback from the group.
      i. There is a sense for both faculty and staff that teamwork could be improved. The discussed several ideas to encourage teamwork including: organizing an outside activity; collaborative research; rewards given for collaboration; carving out time to think about the larger picture; an event to gather people together; jointly-taught courses where faculty with different specializations can collaborate; faculty retreats for cross-departmental interaction; working towards a bigger picture or bigger goal together. However, the results of the survey do not allow for an interpretation on whether or not teamwork is perceived as a problem. The group decided no efforts to address this collectively were necessary.
      ii. The group agreed that diversity can foster innovation which can lead to better productivity and other positive outcomes.
      iii. The next Diversity Day is Thursday, January 31, 2019.
      iv. Next steps: the diversity committee will go return to their departments, share the results, and solicit feedback from faculty and staff at the departmental level.
3. Dean’s Office update – Dr. Perri shared several updates from University Leadership.
   a. The University’s goal of Top 10 has been realized; Top 5 is on the horizon.
      i. In order to reach this new goal, colleges will need to focus on student:faculty ratio and class size, targeting undergraduate classes.
      ii. Colleges will need to increase honors classes.
iii. PHHP submitted proposals for 18 new faculty and are waiting on response as to the allocation.
   b. UF totaled $830M in research grants and contracts
   c. Based on the progress that has been made to date towards the $3B University Capital Campaign, the Foundation would like to encourage larger donors to support “Moonshot” projects, which would have a measurable impact on important problems.

4. Burden associated with administrative paperwork (TAR, FAR) for faculty – Dr. Price
   a. During a recent faculty meeting, concern was raised on the amount time it takes for the administrative forms, TAR and FAR.
   b. Dr. Perri shared the history and purpose of the TAR system. Travel must be documented to ensure there is no conflict of interest prior to travel and no external private conflicts exist. TAR paperwork also covers in case of injury while traveling for work. Each department handles this process differently and some have additional administrative staff to assist with the paperwork.
   c. The group decided this issue would be one the Faculty Council would address in the coming year.